



Position Description

TEACHER

Location: 695 Roland Road Parkerville WA 6081

Date: June 2021

ABOUT SILVER TREE STEINER SCHOOL

Nestled in a beautiful bush environment of over 25 acres in the Perth Hills, Silver Tree Steiner School provides a Steiner education from Early Childhood to Year 6, following the Australian Steiner Curriculum. Based on a deep understanding and respect for Rudolf Steiner's philosophy of pedagogy, children are immersed in a creative, enriching and wonder filled learning environment.

PRIME FUNCTION / KEY RESPONSIBILITIES

The Class Teacher is required to deliver lessons to Kindergarten or Classes 1 to 6 in accordance with Steiner Education and teaching principles, focusing on the interests and needs of the students.

STATEMENT OF DUTIES

- To deliver classes in line with the Australian Steiner Curriculum to students in Kindergarten or from Classes 1 to 6;
- Maintain progress of all class students through the delivering of classes relevant and suitable to their age and development and using appropriate skills and techniques of differentiation;
- Shall at all times maintain discipline so that the learning objectives of the class and the provisions of the School's Health and Safety policies are met;
- Shall teach in as differentiated way as possible within the Steiner pedagogical framework meeting the needs of all students;
- Shall work closely with the Learning Support Team in order that the best methods are used for children with a Learning Difference/s if applicable;
- Shall take part in the appraisal of his/her own work performance;
- Will be required to attend Teachers' Faculty meetings and other meetings as required;
- Liaise with parents and teachers and attend parent evenings as appropriate;
- Organise materials for class use and liaise with those responsible for purchase;
- The ability to be and use creativity skills everyday as a Steiner Classroom Teacher as this is central to awakening and strengthening imagination in the children;
- Monitor and keep to agreed budgets;
- Attend Professional Development as identified in appraisal and goal setting with line manager;
- Mark and evaluate students work and write reports;
- Share responsibility for supervision of all students during non-class hours within the school day including carry out playground duty as required;
- Actively being involved and participating in festivals and attendance at Class camps;
- Working closely with Teacher Assistants and other support staff;
- This position is required to operate within School Policies, including Equal Opportunities and Health and Safety;



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- Safeguarding: working with children, young people and their families taking all reasonable measures to ensure that the risks of harm to children's welfare are minimised and understand the safeguarding policy and procedures;
- Follow Child Protection Policies and Procedures at all times.

AUTHORITY AND SUPERVISORY REQUIREMENTS

REPORTING RELATIONSHIPS



This position is not responsible for supervising staff however they must manage the day to day running of the Teacher Assistant.

SELECTION CRITERIA

QUALIFICATIONS

1. Formal Teaching Qualifications from a tertiary institution;
2. ECE / Kindergarten Teachers must have an ECE Qualification;
3. The ability to have and hold a current WA Teacher Registration.

ESSENTIAL CRITERIA

1. A familiarity with, and a commitment to Steiner Education and Anthroposophy.
2. Experience teaching Kindergarten and / or primary school aged children as applicable;
3. Outstanding interpersonal and communication skills.
4. Commitment to professional learning and inner development through anthroposophical studies and artistic activities.
5. An ability to implement the Australian Steiner Curriculum Framework, as well as a commitment to supporting and promoting the Silver Tree Steiner School's ethos, policies and procedures.

DESIRABLE CRITERIA

1. Teacher Training in Steiner Education;
2. Previous experience working in a Steiner School;
3. Current First Aid and CPR Certificate.

APPOINTMENT FACTORS / PREREQUISITES:

- Certification of Tertiary Qualifications;
- Copies of relevant Teacher Registrations;
- Copy of Current Western Australian Drivers Licence;
- National Police Certificate (successful applicant only);
- Current Working with Children Check; and,
- Proof of eligibility to work in Australia.



POSITION TYPE AND REMUNERATION

Employment framework: Educational Services (Teachers) Award 2020

POSITION STATUS:

Position type: Part-time

Position term: Limited term or Non Limited Term (As stated on Individual Contract)

Period: As per Contract

FTE for this position: As per Contract

Hours per fortnight: As per Contract

NOTE: A full-time equivalent position (1.0 FTE) at STSS is 75 hours per fortnight.

REMUNERATION:

Salary As per Individual Letter of Offer

Superannuation As per Superannuation legislation