

# Job Description

## GARDENER

**Location:** 695 Roland Road Parkerville WA 6081

**Date:** September 2022

### ABOUT SILVER TREE STEINER SCHOOL

Nestled in a beautiful bush environment of over 25 acres in the Perth Hills, Silver Tree Steiner School provides a Steiner education from Early Childhood to Year 6, following the Australian Steiner Curriculum. Based on a deep understanding and respect for Rudolf Steiner's philosophy of pedagogy, children are immersed in a creative, enriching and wonder filled learning environment.

### PURPOSE

The Gardener is responsible for actively caring for the School gardens, including landscaping, reticulation and ongoing garden maintenance.

### CORE RESPONSIBILITIES

- Landscaping
- Reticulation
- Maintain the school gardens using organic gardening principles
- Safe use of tools, machinery and equipment
- Deal with challenges flexibly, creatively and professionally whilst upholding the School ethos, culture and values at all times.

### EXPERIENCE, SKILL, AND KNOWLEDGE REQUIREMENTS

- A knowledge and understanding of native plants
- An eye for landscaping
- A working knowledge of reticulation
- The successful candidate will need to be reliable and able to work fixed and flexible hours from time to time when required.
- The ability and willingness to work without the use of gardening chemicals.
- Demonstrated experience working in a Gardening role
- Demonstrated strong organisation skills
- Positive and professional demeanour
- Understands tools, machinery and safety in regard to OH & S protocols when using such machinery and equipment.
- Willing to be flexible with other daily tasks that occur during school hours.
- The ability to organise own workload and work in a team environment

## ORGANISATIONAL RELATIONSHIPS

### REPORTING RELATIONSHIPS



This position is not responsible for supervising staff as delegated by the Head of School.

## SCHOOL CULTURE, CHILD SAFETY AND OS & H

- Provide a child safe environment for all students, and actively implement the National Principles for Child Safe Organisations.
- Comply with the School's health and safety policy and procedures; always taking reasonable care for your own health and safety.
- Be familiar with and act in accordance with all School policies.

## POSITION TYPE AND REMUNERATION

**Employment framework: Educational Services (Schools) General Staff Award 2020**

<b>Position type:</b>	Part-time
<b>Position term:</b>	As per Individual Letter of Offer
<b>Period:</b>	As per Individual Letter of Offer
<b>FTE for this position:</b>	As per Individual Letter of Offer
<b>Hours per fortnight:</b>	As per Individual Letter of Offer

### **REMUNERATION:**

<b>Salary</b>	As per Individual Letter of Offer
<b>Superannuation</b>	As per Superannuation legislation.