

## Job Description

### SPECIALIST TEACHER: LOTE (GERMAN)

**Location:** 695 Roland Road Parkerville WA 6081

**Date:** November 2022

#### ABOUT SILVER TREE STEINER SCHOOL

Nestled in a beautiful bush environment of over 25 acres in the Perth Hills, Silver Tree Steiner School provides a Steiner education from Early Childhood to Year 6, following the Australian Steiner Curriculum. Based on a deep understanding and respect for Rudolf Steiner's philosophy of pedagogy, children are immersed in a creative, enriching and wonder filled learning environment.

#### PURPOSE

The German Language Teacher will deliver timetabled lessons to students in Classes 1 to 6 in accordance with Australian Steiner Curriculum.

#### CORE RESPONSIBILITIES

- Deliver German lessons in line with the Steiner Curriculum to students in Classes 1 to 6;
- Maintain progress of students through the delivering of classes relevant and suitable to their age and development;
- Use appropriate skills and techniques of differentiation to meet the needs of all students;
- Maintain discipline so that the learning objectives of the students are met;
- Collaborate with the Education Coordinator to develop curriculum for the German Program;
- Attend meetings, festivals and professional development training as required;
- Liaise with parents and teachers on the subject and attend parent evenings as appropriate;
- Manage budget and classroom resources;
- Monitor and evaluate student progress;
- Share responsibility for supervision of all students during the school day,
- Deal with challenges flexibly, creatively and professionally whilst upholding the School ethos, culture and values at all times;
- Commitment to professional learning and inner development through Anthroposophical studies and artistic activities;
- Commitment to supporting and promoting the Silver Tree Steiner School's ethos, policies, and procedures.

#### EXPERIENCE, SKILL, AND KNOWLEDGE REQUIREMENTS

##### DESIRED CRITERIA

1. Previous experience working in a Steiner School;
2. Experience teaching primary school aged children;
3. Current First Aid and CPR Certificate.

**ESSENTIAL CRITERIA:**

1. Certification or evidence of qualifications;
2. Current WA Teacher Registration;
3. Current Working with Children Check;
4. An ability to implement the Australian Steiner Curriculum Framework;
5. Outstanding interpersonal and communication skills;
6. Proof of eligibility to work in Australia.

**STAFF COMMITMENT TO STEINER EDUCATION CORE PRINCIPLES**

Silver Tree Steiner School encourage all staff to show a commitment to the Core Principles underpinning Steiner Education and Anthroposophy in Australian schools:

- The recognition of the unfolding spirit of each individual informs all aspects of the school.
- Steiner/Waldorf education fosters social renewal by cultivating individuals who serve an ethical world future.
- Anthroposophical insights into child development guide the educational program and practice.
- Steiner/Waldorf schools support creative freedom to teach within the shared agreements of the schools' collegiate.
- The conscious establishment of human relationships fosters individual and community health.
- Spiritual development for sustaining professional growth is an ongoing activity for the collegiate of teachers and staff and is supported by the Board.
- Collaboration and shared responsibility provide the foundations of school leadership and governance.

**ORGANISATIONAL RELATIONSHIPS**

**REPORTING RELATIONSHIPS**



This position is not responsible for supervising staff as delegated by the Head of School.

**SCHOOL CULTURE, CHILD SAFETY AND OS & H**

- Provide a child safe environment for all students, and actively implement the National Principles for Child Safe Organisations.
- Comply with the School's health and safety policy and procedures; always taking reasonable care for your own health and safety.
- Be familiar with and act in accordance with all School policies.

## POSITION TYPE AND REMUNERATION

**Employment framework: Educational Services (Teachers) Award 2020**

**POSITION STATUS:**

<b>Position type:</b>	Part-time
<b>Position term:</b>	Limited Term or Non-Limited Term (as per individual contract)
<b>Period:</b>	As per individual contract
<b>FTE for this position:</b>	As per individual contract
<b>Hours per fortnight:</b>	As per individual contract

**REMUNERATION:**

<b>Salary</b>	As per Individual Letter of Offer
<b>Superannuation</b>	As per Superannuation legislation.